



DEPARTMENT OF PERSONNEL

209 E. Musser Street, Room 101
Carson City, Nevada 89701-4204
(775) 684-0150
www.state.nv.us/personnel/

MEMO PERD #07/05

January 18, 2005

TO: Department Directors
Agency Workforce Planning Coordinators

FROM: Jeanne Greene, Director
Department of Personnel

SUBJECT: WORKFORCE PLANNING/RETIREE PROJECTIONS

The Department of Personnel has compiled retiree projections, by grade, of all classified positions in State service. We have also provided a departmental projection report for each department that identifies the number of employees who are eligible for retirement based on age and/or length of service for the next five and ten years. This report covers both classified and unclassified employees.

To assist you in planning for future human capital needs, a Workforce Planning desk manual along with assessment tools and training will be provided in the next several months.

Should you have any questions regarding the retiree projections or Workforce Planning, please do not hesitate to contact Brenda Harvey, Personnel Analyst, at (775) 684-0139 or e-mail her at bharvey@dop.nv.gov.

JG:sq

Enclosure

cc: Agency Personnel Liaisons
Agency Personnel Representatives

PROJECTED RETIREES BY GRADE

Grade	Eligible to Retire in 5 Years	Eligible to Retire in 10 Years	Total Active Employees	% of Employees Eligible to Retire in 5 Years	% of Employees Eligible to Retire in 10 Years
53		2	2	0.00%	100.00%
49	1	3	4	25.00%	75.00%
48	1	1	1	100.00%	100.00%
47	6	8	12	50.00%	66.67%
46	10	14	20	50.00%	70.00%
45	20	33	448	4.46%	7.37%
44	21	33	68	30.88%	48.53%
43	23	39	79	29.11%	49.37%
42	54	100	151	35.76%	66.23%
41	80	144	233	34.33%	61.80%
40	46	90	170	27.06%	52.94%
39	124	224	406	30.54%	55.17%
38	82	169	316	25.95%	53.48%
37	227	469	1,075	21.12%	43.63%
36	117	216	493	23.73%	43.81%
35	306	654	1,395	21.94%	46.88%
34	151	326	674	22.40%	48.37%
33	148	313	774	19.12%	40.44%
32	195	343	715	27.27%	47.97%
31	382	739	2,069	18.46%	35.72%
30	63	155	486	12.96%	31.89%
29	138	285	834	16.55%	34.17%
28	70	141	493	14.20%	28.60%
27	240	519	1,346	17.83%	38.56%
26	23	73	320	7.19%	22.81%
25	169	396	1,130	14.96%	35.04%
24	2	5	17	11.76%	29.41%
23	86	207	905	9.50%	22.87%
22	10	41	99	10.10%	41.41%
21	31	58	187	16.58%	31.02%
20	4	14	367	1.09%	3.81%
18	0	1	2	0.00%	50.00%
16	0	0	8	0.00%	0.00%
10	0	0	12	0.00%	0.00%
Total	2,830	5,815	15,311	18.48%	37.98%

*Unclassified positions are not included in totals.

1/18/2005

Projected Retirees by Grade

